



**COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT (POSH)**

Email: [sjdcposh5@gmail.com](mailto:sjdcposh5@gmail.com)

***ACTIVITY BOOK***

**(JANUARY 2021 – JANUARY 2022)**

## **About POSH in college:**


As per the directives of the Supreme Court, and UGC, St. Joseph's Degree College has constituted a committee. The Committee has to conduct awareness programmes among the staff and students.

### **Objectives:**




The Committee aims to evolve a mechanism to prevent and redress sexual harassment cases and other acts of gender-based violence in the institution. The committee shall also ensure to -

- implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- provide an environment free of gender-based discrimination.
- ensure equal access to all facilities and participation in activities of the college
- create a secure physical and social environment
- promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

## CHAIRPERSON

NAME	DEPARTMENT	PHOTO	Email.id
K. Vanitha Kumari M.Sc.,M.phil.	Botany		<a href="mailto:kesanavanitha@gmail.com">kesanavanitha@gmail.com</a>

## Faculty Members

S.No	Name	Department	PHOTO	Email.id
1	K.Nagaraju M.Com., M.phil (APSET qualified)	Commerce and Management		kothanagaraju5@gmail.com
2	B.Mallika M.Sc., B.Ed	Statistics		mallikaapr10@gmail.com
3	Dr T.M.Sheethal Raj MSc., (AP-TSSET)., M.A (English)., B.Ed., Ph.D	Biotechnology		sheethalraj82@gmail.com
4	Syeda Siddiua Hasani M.Sc.,M.A., B.Ed	Zoology		<a href="mailto:svedahasani21@gmail.com">svedahasani21@gmail.com</a>

## INDEX

<b>S.No</b>	<b>NAME OF THE EVENT</b>	<b>DATE</b>
1	Orientation Program on Prevention of Sexual Harassment	Sep 18th, 2021

## **ACTIVITY 1: *Orientation Program on Prevention of Sexual Harassment***

### **DESCRIPTION OF THE ACTIVITY:**

Sexual harassment is an extremely distressing issue that degrades the quality of an organization, makes it unsafe, reduces a friendly environment and outrightly disrespects the fundamental rights of an individual. In order to curb and prevent the issue of sexual harassment, the Government enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The 2013 Act defines sexual harassment as one or more unwelcome acts or behaviours (either directly or indirectly) such as:

1. Physical contact and advances; or
2. A demand or request for sexual favours; or
3. Making sexually coloured remarks; or
4. Showing pornography
5. Any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature.

The entire program was based on the above points and also enlightened the students to claim their rights and duties.

**REQUISITION LETTER TO IQAC FOR SEEKING PERMISSION TO CONDUCT  
AWARENESS PROGRAM**

**St. Joseph's Degree College  
(Affiliated to Rayalaseema University, Kurnool)  
Sunkesula Road, Kurnool-518004, AP**

**Prevention of Sexual Harassment committee (POSH)**

From

18th Sep, 2021

Kurnool

K.Vanitha Kumari, Chairperson, POSH,  
St. Joseph's Degree College,  
Sunkesula Road, Kurnool-4.

To

IQAC Coordinator

St. Joseph's Degree College,  
Sunkesula Road,  
Kurnool.

Sub: Seeking permission to conduct an awareness programme

Respected sir,

We, Committee for Prevention of Sexual Harassment(POSH) request you to grant us permission to conduct an "**Orientation program** on Sexual awareness" for our students in their respective classes on 18/9/2021.

Waiting with anticipation.

Thanking you

Yours Sincerely,

(K.Vanitha Kumari)

Chairperson, POSH committee

**St. Joseph's Degree College**  
**(Affiliated to Rayalaseema University, Kurnool)**  
**Sunkesula Road, Kurnool-**  
**518004, AP**

***Committee for Prevention of Sexual Harassment***

***(POSH)***

## **STUDENTS CIRCULAR**

**Event:** Orientation program on Prevention of Sexual Harassment

**Organised by :** Committee for Prevention of Sexual Harassment (POSH)

**Venue:** All I st Year Classes

**Date:** 18-09-2021

**Timings :** 10: 30 am to 1:45 pm

**Enlightenment given by:** Student Committee Members

(K.Vanitha Kumari)

Chairperson, POSH committee

## **CIRCULAR**

All the 1<sup>st</sup>Year Degree students are hereby informed that POSH committee members along with their student representatives will come around the classes in order to enlighten them about the Prevention of sexual harassment.

Mrs K.Vanitha Kumari,

Chairperson, Committee for POSH



**GIST:**

Sexual harassment is an extremely distressing issue that degrades the quality of an organization, makes it unsafe, reduces a friendly environment and outrightly disrespects the fundamental rights of an individual. In order to curb and prevent the issue of sexual harassment, the Government enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The 2013 Act defines sexual harassment as one or more unwelcome acts or behaviours (either directly or indirectly) such as:

1. Physical contact and advances; or
2. A demand or request for sexual favors; or
3. Making sexually coloured remarks; or
4. Showing pornography
5. Any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature.

The entire program was based on the above points and also enlightened the students to claim their rights and duties.

## **OUTCOMES:**

- Students of our college have enthusiastically attended the programme.
- The awareness was about the current Indian law on sexual harassment at work places/colleges etc.
- Students understood the concept of gender discrimination and its relation to sexual harassment.

**PHOTO GALLERY:**

## ORIENTATION PROGRAM IN MATHS WING



## ORIENTATION PROGRAM IN SCIENCE WING



# ORIENTATION PROGRAM IN COMMERCE WING



St. Joseph's Degree College, Sunkesula Road, Kurnool-4

Programme: Prevention of Sexual Harassment cell Orientation program

Date: 18/8/2021

List of students attending

S.No	Name of the Student	Class	Mobile No	Email ID	Signature
1.	K. Kamal Priya	B.Com (A)	7093777991	kondakamipriyakamipriya@gmail.com	K. Kamal
2.	S.V. Kathiyini	BBA (A)	8147901318	Kathiyini2002@gmail.com	S.V. Kathiyini
3.	Ayasha Khatoor	BZC(A)	7586675821	ayeshal40202@gmail.com	Ayasha Khatoor
4.	Shaik Sana Tasneem	BMC	9841459789	Shaiksanatasneem@gmail.com	Shaik Sana
5.	K. Vaishnavi	BBC	8143743920	vyshu8898@gmail.com	K. Vaishnavi
6.	M. Paulina	BBC	7720322597	Paulina Paulina@gmail.com	M. Paulina
7.	S. Sameeta banu	BBC	9505997191	Sameer Saheed 9@gmail.com	S. Sameeta
8.	J. Bree Priya	BBC	8688241430	Lucky priya 243@gmail.com	J. Bree Priya
9.	N.J. Roselien	BBC	7993246215	roselienjoseph@gmail.com	N.J. Roselien

Orientation Programme

S.No	Name of the Student	Class	Mobile No	Email ID	Signature
1.	S. Sai Deekshitha	II BZC	8228533076	saidreksitha875@gmail.com	S. Sai Deekshitha
2.	C. Jahnavi Sai	II BZC	9390956056	Jahnavisai060@gmail.com	C. Jahnavi Sai
3.	Y. Geethanjali	II BZC	9493190904	Ygeethameddy316@gmail.com	Y. Geethanjali
4.	O. Mounica	II BZC	7671933053	mounicaomkaram14@gmail.com	O. Mounica
5.	S. Jesitha Ruth	II BZC	9110285964	jesitha98@gmail.com	S. Jesitha Ruth
6.	A. Pradnya John	II BZC	9405656798	A.Pradnyajohn@gmail.com	A. Pradnya John
4.	B. Jesaiah Varsha	II BZC	6281960950	varsha_bj_42@gmail.com	B. Jesaiah Varsha
8.	B. Kavai	II BZC	7780291362	bkavai_kavai_94@gmail.com	B. Kavai
9.	L. Soorajanya	II BZC	77021359070	soorajanya_soorajanya@gmail.com	L. Soorajanya
10.	E. Manasa	II BZC	9391822937	ediga manasa 262@gmail.com	E. Manasa
11.	Ahrah Zahera	II BZC	7780731176	ahrahzahera79@gmail.com	Ahrah Zahera
12.	S. Rithika Fatima	II BZC	7730827267	rithika5151@gmail.com	S. Rithika Fatima
13.	C. Ramadevi	II BZC	6209802454	Ramadevi_259@gmail.com	C. Ramadevi
14.	M. Sindhu Priya	II BZC	9004353144	matamsindhupriya@gmail.com	M. Sindhu Priya
15.	P. Jayasree	II BZC	6281927620	chinipallakonda@gmail.com	P. Jayasree
16.	F. Akanksha	II BZC	7207444514	akankshaerrafonnala@gmail.com	F. Akanksha
17.	S. Nahid Anjum	II BZC	9550766041	shaiknahid2323@gmail.com	S. Nahid Anjum
18.	T. Kavai	II BZC	6303013606	teluguvetkatesamulu600@gmail.com	T. Kavai
19.	P. Jahnavi	II BZC	9576247397	PJom Jahnavi meddy@gmail.com	P. Jahnavi
20.	K. Supraja	II BZC	8074891127	Suprajaquiren@gmail.com	K. Supraja

S.No	Name of the Student	Class	Mobile No	Email ID	Signature
21	B. Steffino Moses	B BCM	7901555494	stefinamoses@gmail.com	B. Steffino
22	A Anantha Sai	B BCM	9381485635	ananthasai@gmail.com	A Anantha Sai
23	G. Gnana prathna	B BCM	7886497971	gnanapra@gmail.com	G. Gnana prathna
24	P. Allimbi	B BCM	8008661946	allimbi@gmail.com	P. Allimbi
25	B. Vasavi	B BCM	7989611637	bvasavi@gmail.com	B. Vasavi
26	Shah Hashim	B BCM	9182333232	shahhashim@gmail.com	Shah Hashim
27	B.N.Sai Vaishnavi	B BCM	7672092451	bnvaishnavi@gmail.com	B.N.Sai Vaishnavi
28	P. Rani	B BCM	9866993533	prani405@gmail.com	P. Rani
29	G. Chamundekavai	B BCM	8247074602	chamundekavai@gmail.com	G. Chamundekavai
30	T. Manasa	B BCM	9602777190	manasat@gmail.com	T. Manasa
31	B. Sunitha	B BCM	6302221555	bestsunitha@gmail.com	B. Sunitha
32	B. Kavitha	B BCM	9030702468	kavitha1@gmail.com	B. Kavitha
33	G. Bhavya	B BCM	7781624324	gabhavya1@gmail.com	G. Bhavya
34	Kanika Sinsha	B BCM	8307101995	sinshakanika2001@gmail.com	Kanika Sinsha
35	K. Hari priya	B BCM	9704084545	hariPriya703@gmail.com	K. Hari priya
36	S. Sana Muskan	B BCM	6281957794	sanamuskan200401@gmail.com	S. Sana Muskan
37	S. Afifah Mahreen	B BCM	9493849825	afifahmahreen@gmail.com	S. Afifah Mahreen
38	M.K. Mahanavalli	B BCM	7330700581	mahnavalli1872@gmail.com	M. K. Mahanavalli
39	A.K. Vijaya Bharathi	B BCM	7036520369	akvijayabharathi714@gmail.com	A. K. Vijaya Bharathi
40	B. Pavani	B BCM	9949137167	bestapavani@gmail.com	B. Pavani

THANK YOU