



**St. Joseph's Degree College,
Sunkesula Road, Kurnool**

**COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT
(POSH)**

Email: sjdcposh5@gmail.com

ACTIVITY BOOK

January 2023 – 2024

About POSH in college:

As per the directives of the Supreme Court, and UGC, St. Joseph's Degree College has constituted a committee. The Committee has to conduct awareness programmes among the staff and students.

Objectives:

The Committee aims to evolve a mechanism to prevent and redress sexual harassment cases and other acts of gender-based violence in the institution. The committee shall also ensure to

- implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- provide an environment free of gender-based discrimination.
- ensure equal access to all facilities and participation in activities of the college
- create a secure physical and social environment
- promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

CHAIR PERSON

Name	Email Id	
K. Vanitha Kumari M.Sc.,M.phil. HOD, Dept. of Botany	kesanavanitha@gmail.com	
Members		
K.Nagaraju M.Com., M.phil (APSET qualified) Lecturer in Commerce & Mgmt.	kothanagaraju5@gmail.com	
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1.	Awareness program on Sexual Harassment	5 th October 2023

ACTIVITY 1: Awareness Program on Prevention of Sexual Harassment

DESCRIPTION OF THE ACTIVITY:

Sexual harassment is an extremely distressing issue that degrades the quality of an organization, makes it unsafe, reduces a friendly environment and outrightly disrespects the fundamental rights of an individual. In order to curb and prevent the issue of sexual harassment, the Government enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The 2013 Act defines sexual harassment as one or more unwelcome acts or behaviours (either directly or indirectly) such as:

1. Physical contact and advances; or
2. A demand or request for sexual favours; or
3. Making sexually coloured remarks; or
4. Showing pornography
5. Any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature. The entire program was based on the above points and also enlightened the students to claim their rights and duties.

REQUISITION LETTER TO IQAC FOR SEEKING PERMISSION TO CONDUCT AWARENESS PROGRAM

St. Joseph's Degree College

(Affiliated to Rayalaseema University, Kurnool)

Sunkesula Road, Kurnool-518004, AP

Prevention of Sexual Harassment committee (POSH)

From

Date : 3rd Oct 2023

K.Vanitha Kumari,

Chairperson, POSH,

St. Joseph's Degree College,

Sunkesula Road, Kurnool-4.

To

IQAC Coordinator

St. Joseph's Degree College, Sunkesula Road,

Kurnool.

Sub: Seeking permission to conduct an awareness programme

Respected sir,

We, Committee for Prevention of Sexual Harassment(POSH) request you to

Grant us permission to conduct an "Awareness program on Sexual awareness"
for our students in their respective classes on 05/10/2023.

Waiting with anticipation.

Thanking you

Yours Sincerely,

(K.Vanitha Kumari)

Chairperson, POSH committee

St. Joseph's Degree College
(Affiliated to Rayalaseema University, Kurnool)
Sunkesula Road, Kurnool-518004, AP

**Committee for Prevention of Sexual Harassment
(POSH)**

STUDENT CIRCULAR

Event: Awareness program on Prevention of Sexual Harassment

Organised by : Committee for Prevention of Sexual Harassment (POSH) Venue:

All I st Year Classes

Date: 04-10-2023

Timings : 10: 30 am to 1:45 pm

Enlightenment given by Student Committee Members

(K.Vanitha Kumari)

Chairperson, POSH committee

CIRCULAR

All the 1stYear Degree students are hereby informed that POSH committee members along with their student representatives will come around the classes in order to enlighten them about the Prevention of sexual harassment.

K. Vanitha Kumari
Chairperson, POSH committee

GIST:

An antisexual harassment Awareness program was organised by Posh committee of the college for the students of SJDC on October 5th 2023 at college premises and around 120 students participated .

The main objective of program is to create awareness related to occurrence of sexual harassment, guidance to prevent and promote gender Amity among students.

Our POSH committee members and students coordinators explained about sexual harassment and the precautionary measures to be taken by committee members at the time of need.

OUTCOMES:

- Students of our college have enthusiastically attended the programme.
- The awareness was about the current Indian law on sexual harassment at work places/colleges etc.
- Students understood the concept of gender discrimination and its relation to sexual harassment.

PHOTO GALLERY:

